



May 26, 2021

Phil Nelsen  
4366 N 175 W  
Ogden, UT 84414-1137

Dear Phil,

It is my pleasure to officially award you tenure, effective July 1, 2021, based upon the recommendation from Provost Sanders and supported by the appropriate recommendations of your Sitting Tenure Committee and Dean Dennis Bromley, PhD.

Congratulations, Phil. I am impressed with your General Education Committee leadership, commitment to teaching in the prison program and your work with OER. You are an extremely important member of our institution and your hard work and professional contributions are greatly appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Deneece G. Huftalin". The signature is written in a cursive style.

Deneece G. Huftalin, PhD  
President

sl

cc: Clifton Sanders, Provost for Academic Affairs  
Dean Dennis Bromley, PhD - School of Business  
Human Resources, personnel file